

VALUATION AND RISK ANALYSIS FOR NON PROFITS

- Compensation:
- Deferred Compensation
 - Employee Stock Ownership Plan
 - Owners' Compensation Reasonableness
 - Restricted Stock
 - Stock Options
- Governance:
- Donor Inquiries
 - Due Diligence
 - Financial Fiduciary Training
- Enhancement:
- Donation BoosterSM
 - Performance Improvement
 - Strategic Planning
 - VIP (Valuation Insight Profile) SystemSM
- Investments:
- Asset Allocation Optimization
 - External Money Manager Review
 - Fiduciary Breach Review of Investment and/or Risk Management Strategy Based on Modern Portfolio Theory
 - Hidden Risk Analysis
 - Investment Policy Statement
 - Risk Management Consulting
 - Suitability Review